



@
the **READY!**
FRAMEWORK

WORKING TOGETHER TO MAKE
CHRIST-CENTRED, OTHERS-FOCUSED DISCIPLES



WORKING TOGETHER TO MAKE *CHRIST-CENTRED, OTHERS-FOCUSED* DISCIPLES

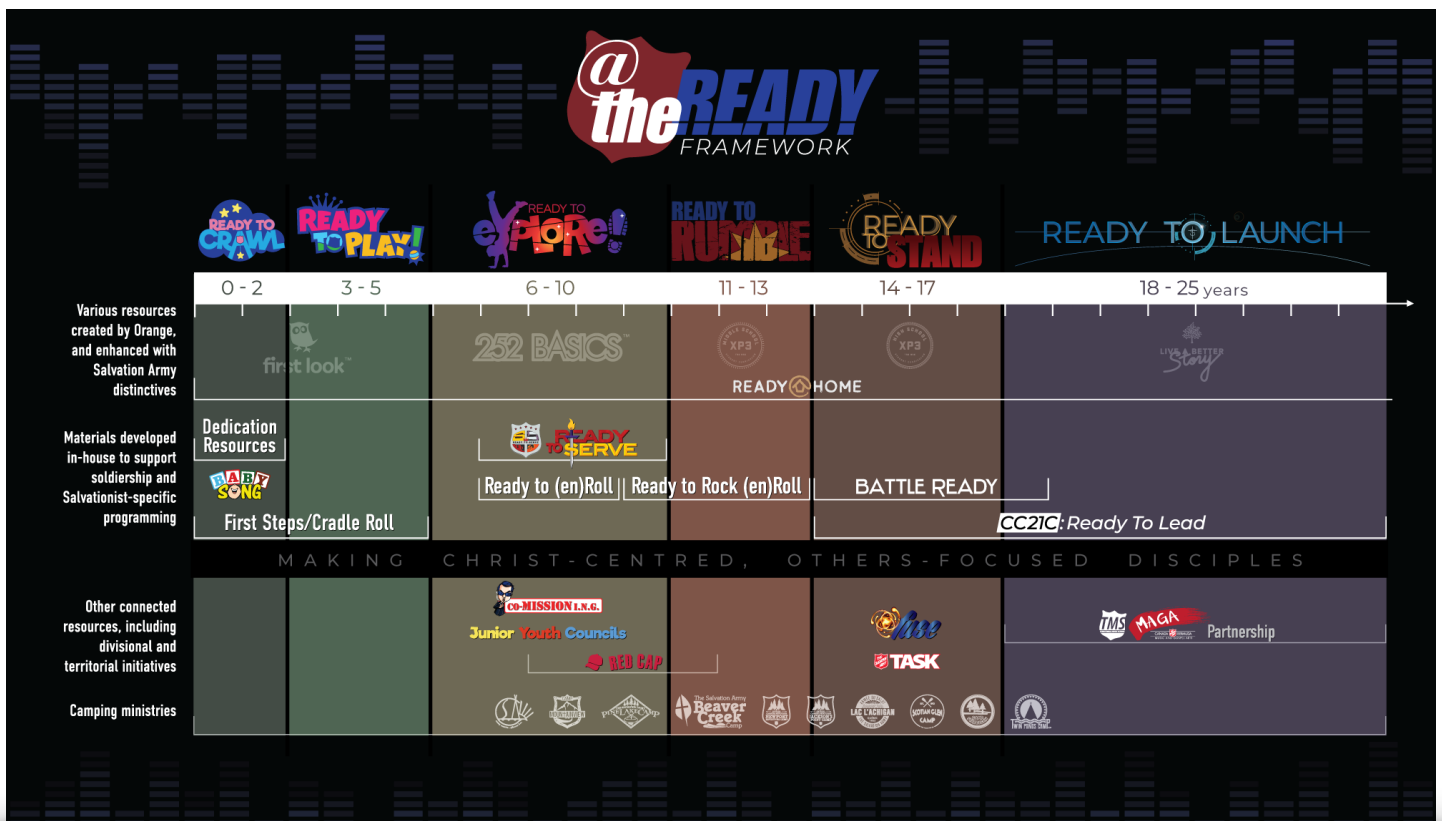


A DISCIPLE-MAKING CULTURE-SHIFT

These are exciting days for youth and children’s ministry within the Canada and Bermuda territory! After laying the groundwork for taking next steps forward in discipling the next generation of Salvationists, we are seeing the vision for a new approach to discipleship and overall programming take shape. As this vision continues to develop, and leaders across the territory come to understand and work from a common page in our efforts to reach and disciple young people, there is a growing and renewed level of interest, engagement and investment in this work that is vital to the present health and future mission of the Army.

We envision a disciple-making culture shift that honours our past, engages our present, and prepares for the future.

With the development of the **@theREADY Discipleship Framework**, the *Canada Bermuda Youth* department is striving to resource and train ministry leaders to greater intentionality and contextualization in the mission where they are. @theREADY will help facilitate flexibility in programming while providing a consistency in our teaching and training of disciples in every age phase from infancy to adulthood.





RECALIBRATE

RE-ENVISIONING THE DISCIPLESHIP OF THE NEXT GENERATION OF SALVATIONISTS

The reCalibrate initiative identifies **14 areas of focus**, categorized **under the 3 main headings of Strategy, Essentials, and Leadership**, continue to guide how and where we place our energies and focus in developing vision:

reCalibrate



When reCalibrate was introduced, we knew there was a great need for the development of new and updated resources, particularly in terms of discipleship curriculum. We were also aware of the reality that many settings were not making use of the Salvationist-specific materials currently available. A number of reasons for this were perceived to be at play: quality, current relevance to culture and learning styles, as well as having moved away from a strictly mandated territorial curriculum for youth discipleship over a period of 2 decades. As such, it was deemed **necessary to cast a common vision for youth and children's ministry across the territory before developing new curriculum**. We wanted to **help ministries understand that discipleship should influence all our ministry efforts, give a picture of what Salvationist discipleship essentials should look like, and commit to training and resourcing to that end.**

THE EQUALIZER

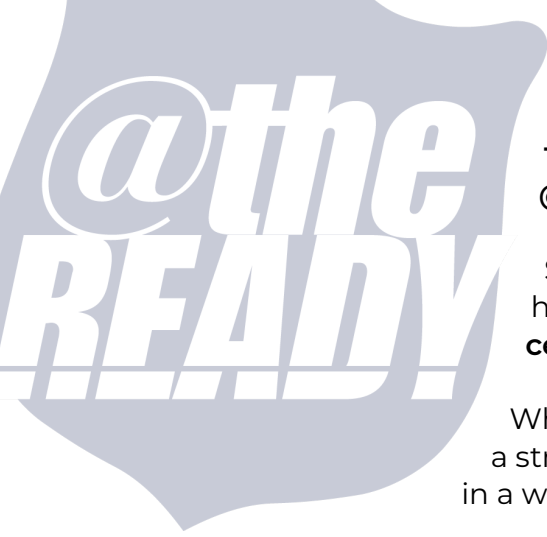
A TOOL FOR DETERMINING FIRST AND NEXT STEPS

While focusing on all 14 areas of focus outlined in the reCalibrate initiative simultaneously, primary emphasis was given to **Essentials**—to identify, communicate and begin equipping ministries to understand a new **“common page”** of expectation and approach to youth and children’s ministry in the territory. **Rather than operating on a “cookie-cutter” approach**, aiming to make ministries homogeneous in their look or programming in such a vast and diverse territory, **emphasis was placed on “getting the ingredients right”, not “the shape of the cookie”**.

The reCalibrate Equalizer—using the imagery of a music graphic equalizer—was developed to help ministries self-evaluate what is currently happening in their setting, gauge the effectiveness of those efforts, and chart tangible next steps, while keeping our call to “make disciples” central to all we put energy into.

The Equalizer guides leaders through an understanding of the **Process** of discipleship—the journey we invite individuals into as they enter and grow in faith. It identifies key discipleship essentials for healthy disciple-making ministries within a Salvation Army context by examining the **Person** of discipleship—what kind of disciple do we seek to make? **A CHRIST-centred, OTHERS-focused disciple**. The tool then helps leaders understand that the **Practice** of discipleship—the rhythm of faith in daily living—is more central than **Programs**, which are simply tools and environments that should help us help disciples practice being the person they are being formed to be, as they journey along the discipleship process.





The Equalizer will be a key tool in helping ministries utilize the @theREADY Discipleship Framework in their unique settings by identifying essentials of healthy disciple-making ministries in a Salvation Army context, and guiding teams through a process that helps keep “making CHRIST-centred, OTHERS-focused disciples” central to their efforts and programming.

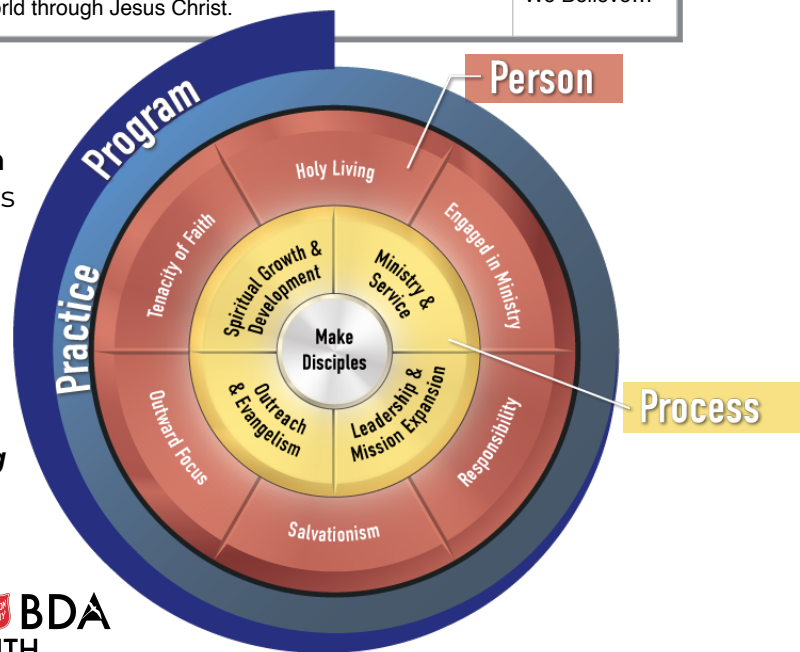
When leaders know what is being aimed for, they can begin working a strategy that helps them take what is at their disposal and harness it in a way that becomes even more intentional and effective.

The Equalizer reminds leaders that **the CHRIST-centred story of the gospel should be like a playlist that is “on loop”** in all our interactions with youth and children—that we must continually be communicating, embodying, and immersing young people in that CHRIST-centred story.

CHRIST-centred Faith 6 Songs • 96:50 Minutes						
^	✓	Name	☁	Time	Artist: R.U.E. (Recognizes, Understands, and Experiences)	Album
1	✓	Canon	☁	01:00	...the truth and story of the Word of God as the standard by which we live in and (live) out Christian faith.	We Believe...
2	✓	Holy God	☁	02:34	...how the God we worship has revealed himself, how he can be known, and how he is set apart as the One True God.	We Believe...
3	✓	Redemption	☁	04:56	...the truth of the Gospel of Jesus Christ - the reality and consequence of sin, and the sufficiency of atonement through Jesus, “so that whosoever will may be saved.”	We Believe...
4	✓	Inward Change	☁	78:09	...the process and work of salvation in the believer’s life.	We Believe...
5	✓	Set Apart	☁	10:00	...the privilege of living a holy life, made possible through Jesus’ work in and through a believer’s life by the Holy Spirit.	We Believe...
6	✓	Triumph	☁	00:11	...a true and confident hope in the ultimate accomplishment of God’s redemptive plan in the world through Jesus Christ.	We Believe...

It then identifies **6 categories of irreducible minimums that should guide our efforts to help the next generation live in that story with a faith that is OTHERS-focused.** The tool then has leaders evaluate the effectiveness of their efforts and programs in helping youth & children practice being this kind of disciple.

Utilization of the reCalibrate Equalizer will help leaders identify areas or strength and need, as well as starting points and next steps in making CHRIST-centred, OTHERS-focused disciples, helping them see where best to start working within the @theREADY Framework.



READY AT EVERY PHASE OF DEVELOPMENT

The @theREADY Discipleship Framework will provide leaders with a vast catalogue of resources that will be designed to **prepare youth and children to be “READY to…” live as CHRIST-centred, OTHERS-focused disciples at every phase** of their growth and development:



“READY to…” categories are not necessarily titles of specific programs. Rather, they are age phase categories indicating the stage of life, manner of learning, and discipleship purpose specific to each age phase. Each area will include intentional strategy and resources that will help ministries approach discipleship holistically for each age phase.

Corps and other ministry units will have freedom and flexibility to integrate and use the age phase resources appropriate to whichever program they develop and/or choose to run, as they seek to intentionally make CHRIST-centred, OTHERS-focused disciples who are @theREADY.



THINKING ORANGE

In 2017, the *Canada Bermuda Youth* department began investigating and developing a relationship and partnership with the **discipleship strategy, curriculum and resource development organization, ORANGE**, a division of The reThink Group, Inc.

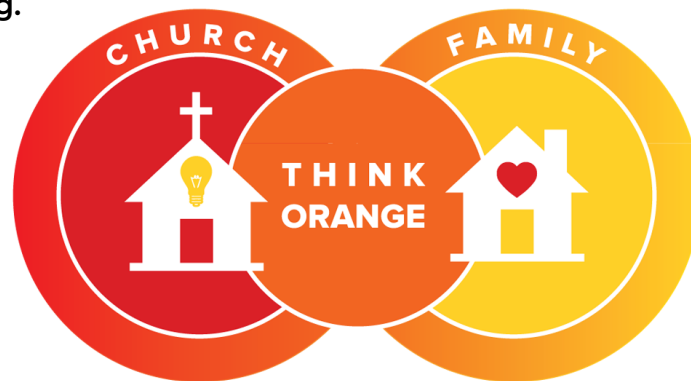


orange

ORANGE gets its name from its ministry philosophy: to **combine “the heart of the home”** (represented by the colour **red**) with **“the light of the Church”** (represented by the colour **yellow**), creating **ORANGE**.

Founder, Reggie Joiner, believes that these **“two combined influences have greater impact than two separate influences.”**

As *Canada Bermuda Youth* continues to move towards a more holistic and outcome-oriented approach to discipleship, “ORANGE” is becoming a **key ingredient in our thinking, strategy, training, and resourcing.**



CAN  BDA
YOUTH



READY@HOME

Studies show that **“religious faith community”** and a **“personal faith relationship”** help provide young people with **assets for healthy development** as they prepare for adulthood. The Church has a unique opportunity to provide these aspects of life and faith through immersing kids in the CHRIST-centred gospel story.

The **top spiritual influencers**—positive or negative—of a young person are found **in that individual’s household and extended family**. We also know that the number of hours families have at their disposal in comparison to the number of hours ministry leaders have to make investment in the life of a child or youth is approximately **75:1**. It is vitally important that ministries come alongside, communicate through word and action that they are “for” and will **partner with families** for the good of their children through an OTHERS-focused strategy.

In our efforts to disciple the next generation, we want to instil the **most significant assets of faith** development, partnering with the **most significant spiritual influencers**, in order to make the **most significant impact** in a young person’s life: immersing them in and helping live a CHRIST-centred, OTHERS-focused faith. We want to help prepare families to the **ready@home**.

READY @ HOME

ORANGE helps ministries come alongside families by providing a variety of resources as a means of working their ministry philosophy into rhythms beyond the small group lesson and at home.

“Weekly” resources provide ministries with tools to help a congregation partner with and communicate that they are “for” the families it reaches.

“Parent Cue” prompts provide families with bottom line connections to what youth and children have learned in their small group lessons through conversation starters, family activities and scriptural truths to integrate into their rhythm and pattern of life at home.

These assets, along with other tools identified and/or developed specifically by *Canada Bermuda Youth* will comprise a significant portion of ready@home resources.

weekly parent cue



WHAT ORANGE OFFERS



Making a disciple-making cultural shift from program-driven to outcome-oriented will only happen through intentional training and resourcing of leaders. In order to do this, *Canada Bermuda Youth* will be able to **maximize and leverage their manpower, vision, and ability to generate resources, initiatives and programming** most fully by partnering with an organization like ORANGE.

ORANGE provides **strategy, resources and curriculum** that are **biblically rooted, align with and complement our vision and DNA**, and that are **practical in nature**, allowing us to equip leaders and ministries with tools to implement a strategy that will help them take steps to disciple the next generation in holistic and intentional ways.

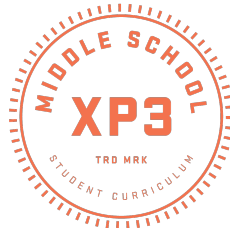
ORANGE curriculum is practical, CHRIST-centred, and OTHERS-focused, seeking to answer the question of **“what does it look like to follow Jesus?”** in daily life at every age phase from preschool to adulthood. ORANGE curriculum will provide ministries with **base-level discipleship teaching content that will be accessible and applicable to individuals at varying stages of the discipleship process**. Each of their specific age phase curriculums **align with and reflect the “READY to...” categories in the @theREADY framework**.



READY to CRAWL
READY to PLAY
ages 0-5



READY to EXPLORE
ages 6-10



READY to RUMBLE
ages 11-13



READY to STAND
ages 14-17



READY to LAUNCH
ages 18-25+

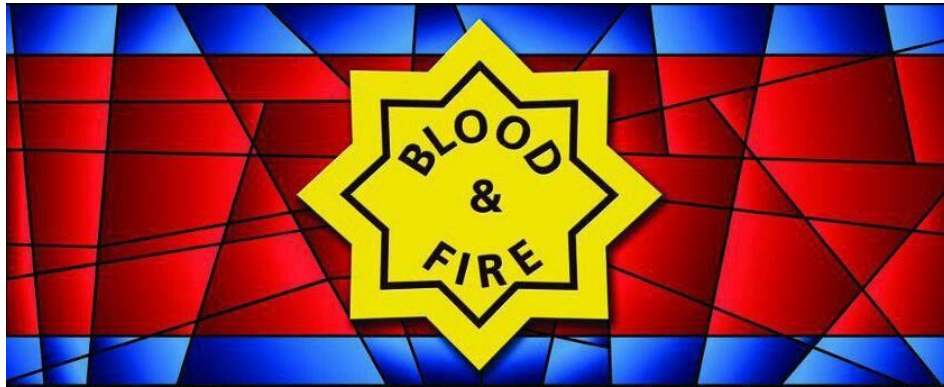
Curriculum is supplemented with **additional tools appropriate to each age phase**. Ministries are able to choose from and incorporate resources from a vast catalogue allowing them to **work a discipleship strategy beyond simply teaching a lesson**. In addition to teaching scripts and videos as well as small group discussion guides and activities, ORANGE provides daily devotionals and Bible reading plans for youth, children and leaders, Parent Cue resources for families, social media strategies and content, worship guides, music videos and song playlists, environment/setting suggestions, expansion packs for teen curriculum, as well as Lead Small and Parent Cue app customization and integration. **Choice will allow corps to start with the resources most applicable to their ministry.**

lead **small** • **weekly** parent **cue** ■

CAN  BDA
YOUTH

DEEPER ORANGE RESOURCING ANOTHER RED & YELLOW BLEND

Canada Bermuda Youth is also committed to **developing resources and curriculum that are uniquely “Salvation Army”** in their approach and content. This is **not for its own sake**, but rather to help the next generation better **grow in knowledge, understanding, and expression of who we are as Salvationists**, becoming fully engaged and active within their denomination.



Our strategy to incorporate a healthy integration of Salvationism into the @theREADY framework is threefold:

1. **Emphasize junior and senior soldiership as a means to help the next generation practice living out CHRIST-centred, OTHERS-focused faith in the context of The Salvation Army**, developing and updating resources to help them understand and live out the promises and covenants of soldiership.
2. **Continue to develop in-house, Salvationist-specific programming and resources** for a variety of contexts (ie. Dedication resources, READY to SERVE, Co-Mission I.N.G., and the re-imagining of Corps Cadets for the 21st century as CC21c: READY to LEAD, etc.)
3. Develop what we are calling **“Deeper Orange Resourcing”** and embed it directly into the customizable portions of small group activities and discussion guides, notes to leaders and parent resources provided by ORANGE. This resourcing will create **“another red and yellow mix” characterized by our “Blood & Fire” DNA in doctrine, practice, mission and heritage**. Resource creation will be facilitated by *Canada Bermuda Youth* but will be conducted in partnership with leaders across the territory so that it not only helps us contextualize ORANGE even more effectively within The Salvation Army, but also uniquely reflects Canada and Bermuda.












A NATURAL ALIGNMENT

Through our process of research and relationship, we have found a great level of **natural alignment** between the **The Salvation Army**, the vision, direction and discipleship emphasis and approach of **Canada Bermuda Youth**, and **ORANGE**.



We see this reflected through...

-  a common **purpose**: “to influence those who influence those who influence the next generation.”
-  a common aim of **aligning leaders to a common goal** and page in discipleship efforts.
-  a common **understanding of the gospel** as articulated by the 11 Salvation Army doctrines and 9 scriptural insights of ORANGE.
-  a common effort to **provide practical, relevant curriculum** that helps teach and train the next generation as disciples of Jesus Christ.
-  a common desire to help the next generation **develop “healthy spiritual habits,”** and be involved in “**healthy spiritual community.**”
-  a common **long-term strategy** that encompasses an individual’s development **from infancy to adulthood.**
-  a common understanding of the **importance of mentoring and small group leaders** in the lives of young people.

-  a common determination to understand and provide **resources for ministry in each phase of a young person’s development.**
-  a common conviction that ministries must **come alongside, and partner with families** in order to maximize ministry effectiveness.
-  a common eagerness to understand and **engage with emerging culture,** utilizing technologies and social media as missional tools.
-  a common aim **to see leaders equipped for ministry while engaged in ministry.**
-  a common effort of developing a disciple-making culture that is **outcome-oriented rather than program-driven.**
-  a common understanding and placed emphasis on the fact that **engaging youth in ministry** fuels passionate faith.
-  a common emphasis on being **CHRIST-centred and OTHERS-focused.**
-  a common realization that we are responsible to do the best with what we have in order to **develop and provide intentional tools to leaders shaping the next generation.**



THE SHIFT FROM TEACHING TO TRAINING

Integration of ORANGE into our teaching curriculum will require a shift in approach. Many curriculums today (as well as those used in the past) have placed significant emphasis on “teaching” at the expense of “training”. ORANGE suggests that we should **“teach less for more.”** This is an approach that we believe reflects the intentions of **William and Catherine Booth**, as articulated in their 1884 work, *The Training of Children*:



“In teaching the children we more especially influence their minds; in training them we specially deal with their wills—that is, with their hearts. When we teach them we show them what they ought to do; when we train them we accustom them to do it. In teaching the children we show them how to do their duty and why it should be done, but in training we create in them the habit of doing it.”

“[T]ake them by the hand... and lead them on step by step. Just in the same way as you teach them to walk physically, letting them find their feet at first, then showing and encouraging them to stand alone, and then to take the first step, and so on, with all patience and perseverance, until they can walk and run and leap alone. In this way you will show them how to run the way of God’s commandments. After this fashion many parents teach the theory of religion. Go and do likewise with the practice of it! And the doing of this is a very important part of what we term training.”

The curricular aspects of the **@theREADY framework**, including those elements offered by ORANGE, **will place emphasis not only on teaching, but on training.**

The ORANGE approach starts with the question of **“what does it look like to follow Jesus?”** and then **presents an age-appropriately digestible portion of scripture, teaches the context** of the passage and **sets up the tension** to hand off to the small group leader, who is equipped with tools to help their **students grapple with and apply bottom line truths** to their lives. Students are encouraged to **revisit those truths by engaging with simple daily devotionals**, developing healthy spiritual habits throughout the week. **Families are equipped with tools to help talk about and integrate those truths at home. Consecutive lessons build on the truths learned previously.**

Further integration of Salvationist-specific opportunities for discipleship training within the framework will also include **infinitum, soldiership**, and immersion in **CC21c: READY to LEAD.**



READY TO LEAD

REIMAGINING CORPS CADETS FOR THE 21ST CENTURY

The original intent of Corps Cadets was that participants would be just that: corps-cadets—experiencing discipleship opportunities that would train and equip them to be local officers.

Having researched what was intended, as well as the evolution of the program over the past decades in our territory, we are re-imagining Corps Cadets for the 21st century in a Canada/Bermuda context, reintegrating the essence of the effort's two primary aims—**deeper discipleship experiences** and **leadership development opportunities**—not as a program, but as an initiative that will provide local, divisional and territorial ministries the ability to contextualize and **prepare high school students and emerging adults to be READY to LEAD in the Army and in their world.**

CC21C: *Ready To Lead*

READY to LEAD would be an opportunity for teens and young adults desiring a deeper discipleship experience than what they would be currently involved in at their corps level, as well as to those identified as potential and emerging leaders.

The initiative will immerse and engage participants in experiences that will help them **develop in three principle areas: spiritual formation, academic competencies, and field training/ ministry experience.** These are the same three pillars that guide the training process at CFOT in the Canada and Bermuda territory.

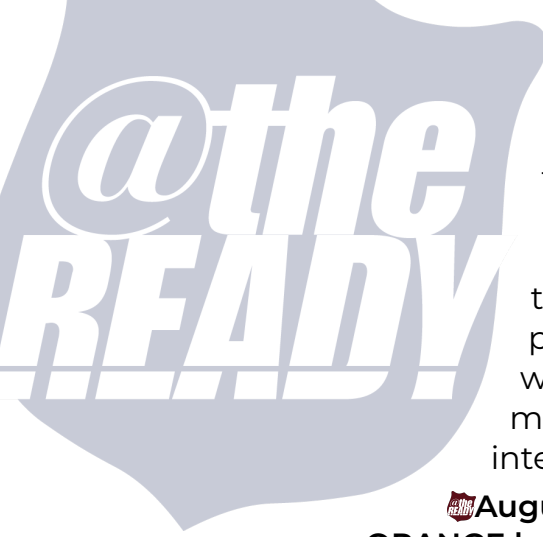
Territorial, divisional and local initiatives will need to demonstrate their plan to help individuals grow in these areas through the unique experiences offered in each setting, forming the basis of the **core criteria** for any READY to LEAD offering. However, **flexibility will be a key ingredient**, allowing “**menu options**” available to participants to be shaped, designed and **contextualized to each particular setting.** Menu options will each have a **corresponding “credit value”** towards completion, based on the weighting and experience offered in each of the three principle areas of development. Menu options will be able to be **comprised of new, as well as existing discipleship endeavours**, as long as they demonstrate an intentional plan to meet the core aims and criteria of the initiative.

Participants will continue to be involved in their local discipleship experiences, allowing their growth through their involvement in READY to LEAD to be **a catalyst for a deepened contribution to the life of their corps.** We believe this approach can capture the original intent of Corps Cadets while providing a unique and exciting opportunity for deeper discipleship and leadership development within Canada and Bermuda in the 21st century.

















THE JOURNEY SO FAR...

Development of the vision behind the @theREADY discipleship framework and its various components has been taking shape over the past 5 years:

- 
September 2014: augmentation of the *Canada Bermuda Youth* team, including an additional Youth & Children's Ministry Consultant, as well as the creation of the role/position of Territorial Director of Discipleship with the aim of **developing a holistic understanding of discipleship** beyond simply "Bible study and Christian Education"
- 
September 2014: articulation of **reCalibrate** principles, identifying 14 areas critical to discipling the next generation in our territory
- 
January 2015: development of the "**reCalibrate Equalizer**" content, identifying essentials and irreducible minimums of healthy discipleship in a Salvation Army context, providing a "common page" for discipleship efforts
- 
April 2015: presentation of "Equalizer" content at TEC/TLC
- 
May 2015: research of past editions and historical development of Corps Cadets & Army-specific teen Bible study curriculum in our territory, as well as a long-term strategy for discipleship considering "what leads into, and what flows from READY to SERVE?"
- 
Fall 2015: initial "**@theREADY**" concept of every-deepening discipleship preparing a child/youth to be "READY to..." at every age phase of their development
- 
February 2016: redevelopment of "**reCalibrate Equalizer**" into practical **tool for ministry self-evaluation and next steps visioning**
- 
Spring 2016: development of "common themes, teaching arcs and resource packages" for all divisions for **FUSE** (rebranding of Youth Councils/Youth Together) and **Junior Youth Councils** events
- 
Fall 2016: augmentation of *Canada Bermuda Youth* team with the addition of Youth and Children's Ministries Media Ministries Consultant to help department progress and engage current and ever-changing emerging cultural trends and technologies through media platforms, building "connectivity and common identity" of Canada and Bermuda youth across our territory
- 
Fall 2016: **exploration of various discipleship curriculum options**, including ORANGE and Corps Cadet materials from other territories
- 
Spring 2017: **concept development of "deeper discipleship" opportunities/initiative** for high school students and emerging adults, re-imagining the original intent of Corps Cadets for the 21st century in a Canada/Bermuda context
- 
Summer 2017: **contact with NYS in USA** to discuss positives and challenges of the partnership with ORANGE in their context so far



The following steps are those which were taken after deciding to pursue a partnership with ORANGE more intentionally:

-  **August 2017: visit ORANGE headquarters** to cast and catch vision, **gain greater understanding of alignment with Salvation Army principles and identified discipleship essentials**
-  **September 2017: begin exploration of ORANGE curriculum and additional resources** more fully and in practice at corps level
-  **September 2017: DYS Conference** in Winnipeg; **visit and presentations by ORANGE team reps**
-  **Fall 2017:** augmentation of *Canada Bermuda Youth* team, reassigning Admin Assistant to full-time graphic designer in consideration of team strengths and preparation for ongoing development of in-house youth & children's ministry resourcing, and adding Camp Standards Specialist / Admin Assistant personnel to better integrate strategy of camping into vision for overall discipleship
-  **January 2018: initiate "ORANGE Lighthouse" Exploration Phase**, engaging 30 corps across the territory, representing every division and reflective of a diversity of contexts (rural, urban, suburban, small, medium large, remote, Indigenous, traditional, contemporary, established, mobile, etc.)
-  **May 2018:** attend **ORANGE Conference** with delegates representing Canada Bermuda Youth team as well as DYS's and Lighthouse corps
-  **May 2018: initial vision pitch to Cabinet** for integration of **ORANGE** into an overall discipleship strategy called **@theREADY**, including the reimagining of Corps Cadets as **CC21c: READY to LEAD**
-  **Summer 2018:** in response to feedback and direction from Cabinet, a plan for an **@theREADY Territorial Engagement Phase** was developed
-  **Summer 2018: @theREADY Territorial Engagement Phase 1 initiated**, making contact with and inviting feedback from DCs, DYsS, and DEBs in preparation for upcoming Territorial Leadership Summit
-  **September 2018: @theREADY vision cast at Territorial Leadership Summit**, engaging executive leaders in discussions and brainstorming on vital aspects to the framework's development
-  **Fall 2018: shift from ORANGE Lighthouse Exploration Phase to Pilot Phase**, with an addition of another 10 corps piloting ORANGE bringing total to 40
-  **Fall 2018: initial exploration of translation** needs and logistics
-  **Fall 2018 / Winter 2019: exploration of budgetary realities** and developing concept of shared pricing model between territory, divisions and corps
-  **January 2019: DYS Conference** at THQ; **casting, refining and solidifying of vision** for @theREADY Discipleship Framework
-  **January 2019: @theREADY Territorial Engagement Phase 2 initiated**, casting vision, providing overview information in video, print and podcast formats
-  **January 2019:** draft working schedule for "Deeper Orange Resourcing" development

- Winter 2019:** connection with particular THQ department heads to cast vision and consider potential collaboration in “Deeper Orange Resourcing” when appropriate
- February 2019: begin development of “Deeper Orange Resourcing”,** making available to ORANGE Lighthouse Corps
- February / March 2019: connection with DYS teams** to consider overall “**core criteria**” and contextualized “**menu options**” in their divisions in preparation for further development of **CC21c: READY to LEAD**
- March 2019: @theREADY Territorial Engagement Phase 2 continued—** discussion and feedback through online town hall meetings (6 meetings connecting with any interested individuals from all divisions), online surveys (general feedback; specific Lighthouse Corps feedback), and integration into youth worker training events planned by divisions (BC, ABNT, OGL)
- March 2019: further exploration of specific realities facing translation** into French
- March 2019: finalization of budgetary considerations and pricing model**
- March 2019: preparation of Engagement Report**
- March 2019: Cabinet Presentation** for final approval of @theREADY discipleship framework

ORANGE Lighthouse Exploration & Pilot Phase:

Over the period of a year-and-a-half, between **30-40 corps** have participated in an exploration and piloting of ORANGE curriculum and resources in their settings. **Every division, and a variety of local contexts and expressions are represented.**

As with any change or introduction of something new, this phase has not been without its hurdles and challenges, but a majority of those involved in the process have worked to adjust to the new material, and have come to find it engaging and effective as a discipleship strategy and bundle of resources.

Challenges faced include **becoming familiar with the delivery method and organization of materials, obtaining necessary tech needs** to make use of multi-media components, and **desiring a more academically biblical approach to teaching.**

Positive feedback has included **flexibility to scale to any size group, practical, engaging and age-appropriate teaching** with the addition of strategic implementation of **tools to help train young people in biblical truth**, and resources to help facilitate intentional **partnering with families.**





CLARIFYING THE W.I.N (WHAT IS NEEDED)

The *Canada Bermuda Youth* department is now **moving from the exploratory and pilot phases** of development and engagement **towards an invitational and launch phase** of the @theREADY discipleship framework.


In the months ahead we will be continuing to cast vision, helping leaders become more familiar with the evolving shift in discipleship culture within our territory. This will include **continued communication, training and orientation, on-boarding** additional corps and ministry units, and **preparing for a Fall 2019 launch**.


ORANGE will be a key ingredient, providing intentional resources and curriculum to help equip our leaders, partner with families, and give a consistent teaching base to our discipleship efforts.


CC21c: READY to LEAD will continue to develop, providing high school students and emerging adults with deeper discipleship experiences and leadership development opportunities, for continued growth in spiritual formation practices, academic competencies and ministry engagement.


We look to leaders and ministries to **become familiar with the Equalizer**, and to **consider next steps in how best to integrate the various elements of @theREADY discipleship framework** into their unique discipleship efforts to **make CHRIST-centred, OTHERS-focused disciples**.


 **March 2019 and ongoing:** continual development of “**Deeper Orange Resourcing**”


 **Spring 2019:** continue to collect feedback from ORANGE Lighthouse Corps

 **Spring 2019:** promote invitation to corps wishing to be “**early adopters**” of the integration of ORANGE into their discipleship strategy, efforts and programming


 **Spring 2019:** @theREADY Information Blitz (Salvationist, social media, website, regional training events, etc.)


 **Spring / Summer 2019:** on-boarding process for early adoption corps


 **Spring 2019:** online training facilitation (modular and forum formats)

 **Spring 2019:** continue working with DYS teams to develop CC21c: READY to LEAD “Menu of Options” for their respective divisions

 **Summer 2019:** new @theREADY-branded (ORANGE with Deeper Orange Resourcing included) **curriculum and resources made available to early adoption corps**

 **September 2019:** official launch of @theREADY Discipleship Framework with the inclusion of ORANGE / Deeper Orange resources, curriculum and strategy tools

 **Fall 2019:** initial and organic implementation of CC21c: READY to LEAD initiative in divisions and corps. Collaboration and partnership will determine the extent of implementation in each division.

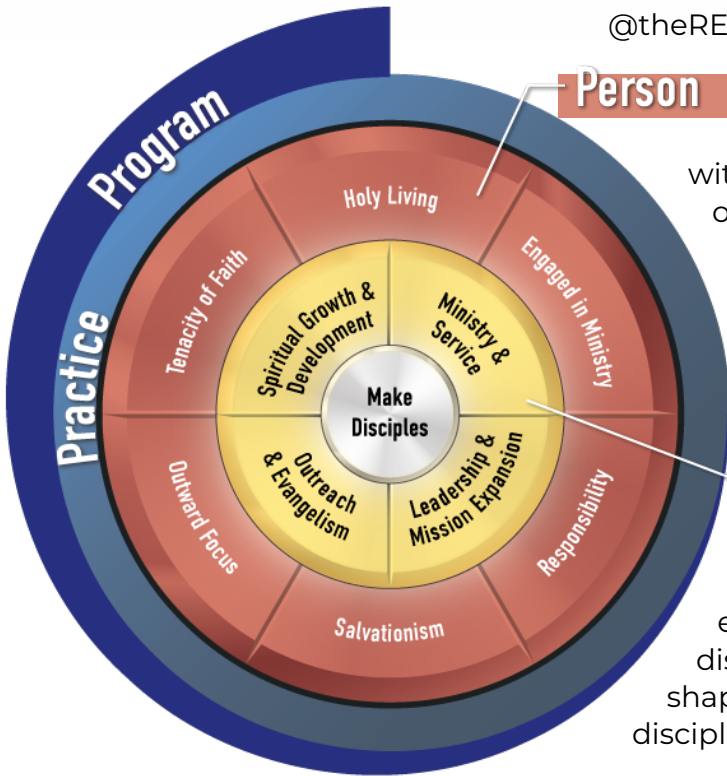
 **Winter 2020:** seek feedback from @theREADY corps, with aims of determining next steps in development, refinement, and training opportunities

 **Winter 2020:** on-board additional corps

CASTING & CATCHING

A VISION OF *CHRIST-CENTRED, OTHERS-FOCUSED* DISCIPLES

We envision a generation of Salvationists who are @theREADY in their homes, their corps, their communities, and their world.



We seek to equip and entrust leaders with tools and responsibility for the faithful discipleship of children and youth through the first two-and-a-half decades of their lives.

We continue to work together to see young people, their families and leaders, immersed in the CHRIST-centred gospel story, journeying with them as they develop and live an increasingly OTHERS-focused faith.

We believe programs are simply tools and environments in our hands designed to help disciples practice being the person God is calling and shaping them to be as they journey along the process of discipleship.

We commit to continual development of this vision and to making intentional tools available to leaders and families across the Canada and Bermuda territory to help see the vision of an @theREADY CHRIST-centred, OTHERS-focused generation become a renewed reality in The Salvation Army and in our world.

CAN BDA YOUTH

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